



Government of India / Ministry of Labour
Office of Assistant Labour Commissioner (Central)
No. 362 A - 362 B / 6, (Lejoy Dental Clinic Compound)
Kusugal Road, Keshwapur, Hubli 580 023.

FORM VI
[(See Rule 25(1))]

Licence No.15/2011 -AH

Date: 04.02.2011

No. of workmen : 99

Fee Paid Rs. 75.00
SD Rs. 8910.00

LICENCE

1. Licence is hereby granted M/s Career Guide Lines Prop., of Sri A.S.Sharanappa, Admn. Office No.668/5, Opp. State Bank of Mysore, Mandipet, Davangere-2 under Section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.
2. This licence is for doing the work of Providing upkeeing services for Shimoga Telecom Dist. Shimoga in the Principal Employer Establishment of The General Manager Telecom, O/o the General Manager, BSNL, Bhavan, B.H. Road,, Shimoga.
3. This licence shall remain in force till 03.02.2012.

Date: 04.02.2011.
Place: Hubli.

Signature and Seal of Licensing Officer
Assistant Labour Commissioner (Central)
HUBLI.

RENEWAL
(See Rule 29)

Date of Renewal

Fee Paid for Renewal

Date of Expiry

ANNEXURE

Licence No. 46(15)/2011-AH

DATED : 04.02.2011

The licence is subject to the following conditions:-

1. The licence shall not be transferable.
2. The number of workmen employed as Contract Labour in the establishment shall not on any day exceed **99 (Ninety nine only)**. Except as provided in the Rules, the fees paid for the grant or as the case may be for renewal of the licence shall be non-refundable.
3. The rates of wages payable to the workman by the contractor shall not be less than the rates prescribed for the for the Scheduled Employment under the Minimum Wages Act, 1948 where applicable, and where the rates have been fixed by the agreement settlement or award not less than the rates fixed.
4. In case where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the estt. the wage rates holidays, hours of work and other conditions of service of the workmen directly employed by the Principal Employer of the estt. on the same or similar kind of work, provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Chief Labour Commissioner (Central), New Delhi whose decision shall be final.
5. In other cases the wage rates, holidays, hours of work and conditions of Service of the workman of the contractor shall be such as may be specified in this behalf by the Chief Labour Commissioner (Central).
6. In every establishment where 20 or more women are ordinarily employed as Contract Labour, there shall be provided two rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as a playroom for the children and the other as bedroom for the children. For this purpose the contractor shall supply adequate number of toys and games in the playroom and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches shall be such as may be specified in this behalf by the Chief Labour Commissioner (Central), New Delhi.
7. The Licencee shall notify any change in the number of workman or the conditions of the work to the Licensing Officer.
8. A copy of the Licence shall be displayed prominently at the premises where the contract work is carried on.
9. The Licencee shall within fifteen days of commencement and completion of each contract work submit a Return to the Inspector appointed under Section 28 of the Act intimating the actual date of commencement, or as the case may be, completion of such contract work in Form VI-A.
10. No female contract labour shall be employed by any contractor before 6.00 A.M. or after 7.00 P. M. provided that this clause shall not apply to the employment of workman in pithead baths, crèches and canteens and as to midwives and nurses in hospitals and dispensaries.
11. You are requested not engage labour for the purpose of drilling, Blasting over burden removal, fill are operation.

Date: 04.02.2011
Place. Hubli


LICENSING OFFICER
AND
ASSISTANT LABOUR COMMISSIONER (CENTRAL).
HUBLI
Assistant Labour Commissioner (Central)
HUBLI.



Government of India / Ministry of Labour
Office of Assistant Labour Commissioner (Central)
CTS.No.2773/4B, 2nd Floor, (Opposite to HDMC Park),
Near Bhavani Nagar Last Bus Stop,
Bhavani Nagar, Hubli-580023.

FORM VI
[(See Rule 25(1))]

Licence No.2/2012 -AH

Date: 9.1.2012

No. of workmen : 30

Fee Paid Rs.38.00
SD Rs.2700.00

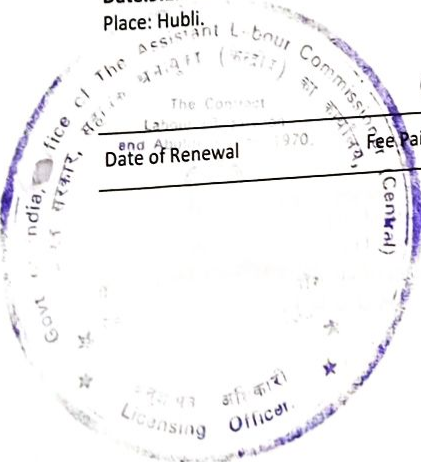
LICENCE

1. Licence is hereby granted to Shri.A.S.Sharanappa S/o Shivamurthyappa, M/s.Career Guide Lines (R) ADMN.OFF.# 668/5, OPP:State Bank of Mysore, Mandipet,Davangere-577 002 under Section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.
2. This licence is for doing the work of Upkeeping Services at BSNL Shimoga District, in the Principal Employer Establishment of The General Manager, Telecom District,Shimoga-577201.
3. This licence shall remain in force till 8.1.2013

Signature and Seal of Licensing Officer

Assistant Labour Commissioner (Central)
HUBLI.

Date:9.1.2012
Place: Hubli.



RENEWAL
(See Rule 29)

Date of Renewal	Fee paid for Renewal	Date of Expiry
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GB R. R. R. R.
G. R. R. R. R.



BY RPAD

Government of India / Ministry of Labour and Employment
Office of Assistant Labour Commissioner (Central)
No. 362 A - 362 B / 6, (Lejoy Dental Clinic Compound)
Kusugal Road, Keshwapur, Hubli 580 023.

No.46(15)/2011-A/H

Date: 04.02.2011.

To

M/s Career Guide Lines,
Prop. Of Sri A.S. Sharanappa,
Admn. Office No.668/5,
Opp. State bank of Mysore,
Mandipet, Davangere-2

Sir,

Sub: Contract Labour (Regulation & Abolition) Act, 1970 and Central
Rules, 1971 - Issue of Licence - Reg.

Ref: Your letter No. CGL/DVG/HBL/01/2011-12 dated 10.01.2011
& 24.01.2011

1. The Licence bearing No.15/2011-A/H dated 04.02.2011 in respect of Providing upkeep services for Shimoga telecom Dist. Shimoga. The licence is issued without any prejudice to any legal action that his department initiate against you for commencing the work without obtaining valid licence.
2. The maximum number of contract workers to be engaged in the above contract work should not exceed 99 (Ninety nine) on any day.
3. The contract labour should not be engaged in the prohibited categories of employment as per the Notification of the Govt. of India
4. Acknowledge the receipt and strictly adhere to the conditions of licence.
5. For renewal of licence, the application for renewal should be submitted one month in advance before the date of expiry of the licence.

Yours faithfully,


LICENSING OFFICER AND

ASSISTANT LABOUR COMMISSIONER (CENTRAL), HUBLI

Encl As above.

Copy together with copy of application for licence is forwarded to

1. The Dy. CLC(C), Bangalore.
2. The RLC(C), Bangalore
3. The LEO(C), Hubli/Chitradurga,
4. The General Manager Telecom, O/o the General Manager, BSNL., Bhavan, B.H. Road, Shimoga.



BY RPAD

Government of India / Ministry of Labour and Employment
Office of Assistant Labour Commissioner (Central)
CTS.No.2773/ 4B Bhavani Nagar Last Bus Stop Opp.HDMC Park,
Bhavani Nagar, Hubli 580 023.

No.46(2)/2012-A/H

Date:9.1.12

To

Sri.A.S.Sharanappa
S/o Shivamurthappa
M/s.Career Guide Lines *
ADMN.OFF # 668/5,
OPP:SBM, Mandipet,
Davangere-577 002.

Sir,

Sub: Contract Labour (Regulation & Abolition) Act, 1970 and Central Rules, 1971
– Issue of Licence – Reg.

Ref: Your letter No.NIL dated NIL

1. The Licence bearing No.2/2012-A/H dated 9.1.12
2. The Licence is valid up to 8.1.13
3. The licence is issued without any prejudice to any legal action that his department initiate against you for commencing the work without obtaining valid licence.
4. The maximum number of contract workers to be engaged in the above contract work should not exceed 30 (Thirty only) on any day.
5. The contract labour should not be engaged in the prohibited categories of employment as per the Notification of the Govt. of India
6. Acknowledge the receipt and strictly adhere to the conditions of licence.
7. For renewal of licence, the application for renewal should be submitted one month in advance before the date of expiry of the licence.

Yours faithfully,


LICENSING OFFICER AND
ASSISTANT LABOUR COMMISSIONER (CENTRAL), HUBLI

Encl As above.

Copy together with copy of application for licence is forwarded to
1.The Dy.CLC(C), Bangalore. 2. The RLC(C, Bangalore 3. The LEO(C), Hubli/Chitradurga,